

PASTORAL VACANCY ANNOUNCEMENT

CHURCH NAME: Zion Hill Missionary Baptist Church

DEADLINE FOR APPLICATION: September 1, 2025

JOB TITLE: Senior Pastor

The Historic Zion Hill Missionary Baptist Church, established in 1884 is prayerfully seeking a Senior Pastor to serve as our church and congregation's spiritual leader.

Qualified applicants must be a licensed or ordained minister and possess at least some seminary training, including successful completion of Christian education training programs. Additionally, qualified applicants must have pastoral or leadership experience.

A pastoral profile of the Senior Pastor's Position and the qualifications/education/responsibilities for the position may be viewed at www.bemcsc.org

QUALIFICATION/EDUCATION/RESPONSIBILITIES

- Be a licensed and ordained minister in the Baptist Faith.
- Be a strong deliverer in speaking and bringing the word of God, be an effective communicator by conveying messages clearly, concisely, and accurately, and effective presentation skills.
- Proven experience in pastoral ministry, spiritual leadership, and spiritual guidance to a congregation.
- Lead and coordinate worship services to ensure the smooth operation of church.
- Provide solutions to conflicts/disputes within the church.
- Be able to identify and delegate other associated tasks to others, such as visiting the sick, setting up baptism pool for candidate(s).
- Demonstrate and display pastoral concern and care of being a shepherd tending to his or her flock.
- Be proficient in organizational skills and administrative tasks.
- Be involved in the community and other churches in the community.
- Be active participate in the Storm Branch Education and Missionary E&M Baptist Association.
- Possess reputation for honesty, humility, and a commitment to Christian values is important.
- Prefer at least an undergraduate or seminary degree; but not required.
- Be committed to further religious training, church growth, and member retention.
- Be able to articulate a vision for the church that emphasizes spiritual growth and Christian education development.
- Possess strong interpersonal skills and approachability.
- Be able to provide for the nurture of the members including visitation of the sick and shut-in, hospital visits, comfort, and assistance for the bereave, and counseling for members and the un-churched.
- Be able to oversee and conduct the outreach efforts and bible and Christian education classes, provide biblical counseling, perform weddings, conduct funerals, and attend church fellowships.

CLOSING STATEMENT

At Zion Hill Missionary Baptist Church, we believe that finding the right Senior Pastor is a collaborative effort between the church leadership and the candidate. We look forward to welcoming a new Senior Pastor who shares our vision and is excited to lead this church.

If you feel called to be part of our community, we invite you to apply and join us in fulfilling our mission together.

How to Apply:

Required Documents: All items below must be included.
Only complete packages will be reviewed.

- A Cover Letter, which communicates your interest in the position and why God is calling you to Zion Hill Missionary Baptist Church.
- A Current Resume, including your personal information, relevant church ministry and leadership, educational, employment and professional experiences.
- Copies of any ministerial licenses and ordination certificates
- Copies of any diploma / degrees or biblical courses completion documents
- Three (3) current references letters – Two (2) Clergy and One (1) Personal

All candidates must consent to a reference check, a full background check including criminal history and soft pull credit check.

For confidentiality purposes, all completed applications must be emailed to:

zhillbc@gmail.com

or by mail to:

Zion Hill Missionary Baptist Church
Pastoral Search Committee
P.O. Box 5261
Aiken, SC 29804

For questions, please email zhillbc@gmail.com